RHYTHMS™

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THE FOLLOWING INFORMATION IS FOR INTERNAL USE ONLY

Dear Rhythms Employees:

As most of you know by now, a Rhythms employee was assaulted on Tuesday, Dec. 26, in one of the company's facilities when the offices were officially closed for the holiday. Please know that we have not been purposely withholding information from employees. Rather, authorities initially asked us to minimize communication of the details of the attack both to protect the victim's privacy and aid in an ongoing investigation. They have also asked us to manage speculation going forward, so we are communicating as much as possible, as quickly and as often as possible, to help ease any concerns you might have.

Local news media have reported the incident but have not identified the victim as a Rhythms employee. We therefore ask that you do not share this message with anyone outside the company, and remind you to refer all press inquiries to Chris Hardman in the Public Relations department.

WHAT YOU ARE ASKED TO DO

Yesterday afternoon, the Arapahoe County Sheriff's Office released a composite sketch and description of a man suspected in the attack at 9085 E Mineral Circle. Please read the following description and view the attached image. If you have ANY information regarding this incident, please contact Arapahoe County Investigator Rod Mauler at 303-795-4988. Rhythms is offering a $10,000 reward for information leading to the arrest and conviction of the perpetrator.

DESCRIPTION:

Sex: Male
Race: Possibly Hispanic
Age: 30s
Height: 5'8" – 5'9"
Weight: 170 – 180 lbs.
Build: Medium
Hair: Dark, straight
Voice: Speaks English clearly with a slight accent
Appearance: Clean shaven, wearing a black sweatshirt, blue jeans and latex gloves
We ask for whatever help you can provide in apprehending this individual.

NEXT STEPS

In addition to doing whatever we can to aid in this investigation, we are in the process of reviewing and redoubling our security procedures in all areas of the company. With the cooperation of the Arapahoe County Sheriff's office, additional personnel are already on site to begin this process.

We care deeply about all our employees, and believe that no one should feel uneasy in the workplace for ANY reason. Will do everything in our power to ensure your complete safety and comfort. More details will follow very soon.

Thank you for your cooperation.

Dave Shimp
Chief Human Resources Officer